

LEVEL 3 LEAD ADULT CARE WORKER



Overview

The Skills Network's Level 3 Adult Care Worker Apprenticeship covers all adult care practices, principles and standards. Apprentices will grow their leadership skills, confidence, professionalism and adaptability, ensuring that they become a valued leader in any workforce.

The Skills Network offers individualised learning to each Apprentice, and heavily involves you in all curriculum scoping to ensure that progress is meaningful. In addition, the curriculum scoping exercise provides an opportunity to review prior learning and completed qualifications, with the aim of personalising Apprenticeships to support and enhance your business, and therefore your Apprentices' progress. We have the ability to individualise every Apprentice's scheme of work to produce a bespoke delivery plan tailored around the individual's needs by incorporating content from our e-learning catalogue, providing a more enhanced experience for the Apprentice.

Prior attainment is carefully considered from the start to ensure time on the programme is maximised. The Skills Network offers strong Information, Advice and Guidance (IAG) to ensure that each Apprentice understands the context of their learning, the assessment methodology and that their future career progression is carefully mapped into their journey.

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Entry requirements

It is desirable that candidates would have achieved a level 2 in Maths and English (equivalent to GCSE Grade C or above) prior to commencing their Apprenticeship training. For those Apprentices who are yet to achieve a level 2 in English and Maths, they will have the opportunity to complete these qualifications during their Apprenticeship. However, a level 2 must be achieved in these areas before they qualify for entry to their End Point Assessment (EPA).

What will the Apprenticeship include?

Throughout the duration of the Apprenticeship, your staff will develop a range of new knowledge, skills and behaviours which will add significant value to each Apprentice's overall learning, progress and development. Examples include:

Knowledge

- How to create and develop a care plan based on the person's preferences for support
- How to communicate clearly both verbally and non-verbally and able to influence others to maximise the quality of interaction
- What to do when there is an accident or sudden illness and how to take appropriate action.

Skills

- Implement/facilitate the specialist assessment of social, physical, emotional and spiritual needs of individuals with cognitive, sensory and physical impairments
- Demonstrate and ensure that records and reports are written clearly and concisely
- Carry out fire safety procedures and support others to do so.

Behaviours

- Compassion
- Communication
- Commitment.

Benefits

The benefits of this level 3 Apprenticeship include:

- Improved staff retention
- Work in partnership with a nationally recognised training provider
- Employees will achieve a nationally recognised level 3 qualification
- Employees gain access to award-winning learning and assessment materials
- Bespoke support to ensure your Apprentices
 access high quality 'off-the-job' learning
- Rapid improvements within your employee's performance, productivity and behaviours which will benefit your organisation's services
- Employees will receive subject specialist support from a Trainer and access to a Learner Support Advisor (LSA) for everyday queries.

Progression Opportunities

• Level 5 Leader in Adult Care.